

DLT: _____ Questions, Thoughts, or Wonderings about Staff-Run Model

3 Realms of our “staff-run” model

- **Sharing of responsibilities/work** (expectation that all certificated staff take on leadership roles + shared responsibility for whole school work)
- **Decision-Making:** (philosophy that the more important the decision, the more people should be involved in making it; “Decision-making structures”)
- **Accountability for decisions and staff expectations:** Lateral Accountability (open-door philosophy; expectation of staff sharing feedback, critiques, and suggestions to one another; “Accountability Path”) + Formal Accountability (Principal role + supervision & formal evaluation procedures, “Principal Expectations,” “Commitments,” “CA Standards of the Teaching Profession,” SFUSD Board policies, Union contract, “PD Plan & Expectations”)

Team structures	
Whole school roles	
Decision-Making structures	
2014-15 Commitments	
Accountability Path	