



# *Los Angeles Unified School District*

OFFICE OF THE GENERAL COUNSEL

LABOR AND EMPLOYMENT SERVICES

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**RAMON C. CORTINES**  
*Superintendent of Schools*

**DAVID HOLMQUIST**  
*General Counsel*

**KATHLEEN COLLINS**  
*Associate General Counsel II*

January 25, 2011

**RE: LAUSD/AALA MEMORANDUM OF UNDERSTANDING DATED 1/24/11**

Dear Administrator:

In an effort to clarify any confusion as to whether the LAUSD/AALA collective bargaining agreement remains in effect at pilot schools, the District and Associated Administrators Los Angeles have signed the attached memorandum of understanding (MOU), and have agreed to share it with all current and future Principals at pilot schools. Principals are free to share the MOU with appropriate staff and key stakeholders.

Should you have any questions or concerns, please contact either AALA or LAUSD's Office of Staff Relations.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen E. Collins".

Kathleen E. Collins  
Associate General Counsel II

Attachment (MOU)

c: John Bowes, LAUSD Office of Staff Relations  
Henry Kraft, Parker & Covert LLP

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**Administrator Distribution List**

**RE: LAUSD/AALA MEMORANDUM OF UNDERSTANDING DATED 1/24/11**

**Page 2 of 2**

Rosemarie Martinez, Academic Leadership Community  
Jina Kim-Qvale, Ambassador School of Global Education  
Melina Castillo, Ambassador School of Global Leadership  
Rosamaria Figueroa Calderon, Civitas School of Leadership  
Carolyn McKnight, East Los Angeles Performing Arts Academy  
Maricela Ramirez, East Los Angeles Renaissance Academy  
Alex Fuentes, Esteban Torres Engineering & Technology Academy  
Titus Campos, Gratts Learning Academy for Young (GLAYS)  
Luis Lopez, High School for the Visual and Performing Arts  
Deborah Thompson, Humanitas Academy of Arts and Technology  
Roberta Mailman, Leadership in Entertainment & Media Arts  
Lisa Davis, Libra Academy at Huntington Park  
Carlos Rodriguez Penuela, Los Angeles Teacher Prep Academy  
Esther Soliman, Los Angeles High School of the Arts  
Chuck A. Flores, New Open World Academy  
Luis Rodriguez, San Fernando Institute of Applied Media  
Eftihia Danellis, School of Visual Arts & Humanitas  
Roseann Cazares, Social Justice and Leadership Academy  
Karen K. Perkins, STEM @ Bernstein SH (Science, Technology, Engineering and Math)  
Georgia A. Lazo, UCLA Community School

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
LAUSD AND AALA**

Los Angeles Unified School District and Associated Administrators of Los Angeles agree to this Memorandum of Understanding.

1. LAUSD will fully recognize the AALA contractual rights of all AALA members who are assigned to Pilot Schools.
2. Each Pilot School will fully recognize the contractual rights of all AALA members who are assigned to Pilot Schools. LAUSD will send to each Pilot School a copy of this Memorandum of Understanding.
3. LAUSD will take any appropriate action, administrative or otherwise, to protect AALA members who work in Pilot Schools, pursuant to the bargained-for rights under the Collective Bargaining Agreement.

FOR LAUSD:

By: Hale Callis

Title: Assoc. In Co. II

Date: 1/24/2011

FOR AALA:

By: Dr. Judith Perry

Title: President

Date: January 24, 2011