January 25, 2011

RE: LAUSD/AALA MEMORANDUM OF UNDERSTANDING DATED 1/24/11

Dear Administrator:

In an effort to clarify any confusion as to whether the LAUSD/AALA collective bargaining agreement remains in effect at pilot schools, the District and Associated Administrators Los Angeles have signed the attached memorandum of understanding (MOU), and have agreed to share it with all current and future Principals at pilot schools. Principals are free to share the MOU with appropriate staff and key stakeholders.

Should you have any questions or concerns, please contact either AALA or LAUSD’s Office of Staff Relations.

Sincerely,

Kathleen E. Collins
Associate General Counsel II

Attachment (MOU)

c: John Bowes, LAUSD Office of Staff Relations
    Henry Kraft, Parker & Covert LLP

SEE ATTACHED ADMINISTRATOR DISTRIBUTION LIST
Rosemarie Martinez, Academic Leadership Community
Jina Kim-Qvale, Ambassador School of Global Education
Melina Castillo, Ambassador School of Global Leadership
Rosamaria Figueroa Calderon, Civitas School of Leadership
Carolyn McKnight, East Los Angeles Performing Arts Academy
Maricela Ramirez, East Los Angeles Renaissance Academy
Alex Fuentes, Esteban Torres Engineering & Technology Academy
Titus Campos, Gratts Learning Academy for Young (GLAYS)
Luis Lopez, High School for the Visual and Performing Arts
Deborah Thompson, Humanitas Academy of Arts and Technology
Roberta Mailman, Leadership in Entertainment & Media Arts
Lisa Davis, Libra Academy at Huntington Park
Carlos Rodriguez Penuela, Los Angeles Teacher Prep Academy
Esther Soliman, Los Angeles High School of the Arts
Chuck A. Flores, New Open World Academy
Luis Rodriguez, San Fernando Institute of Applied Media
Efthia Danellis, School of Visual Arts & Humanitas
Roseann Cazares, Social Justice and Leadership Academy
Karen K. Perkins, STEM @ Bernstein SH (Science, Technology, Engineering and Math)
Georgia A. Lazo, UCLA Community School
MEMORANDUM OF UNDERSTANDING
BETWEEN
LAUSD AND AALA

Los Angeles Unified School District and Associated Administrators of Los Angeles agree to this Memorandum of Understanding.

1. LAUSD will fully recognize the AALA contractual rights of all AALA members who are assigned to Pilot Schools.

2. Each Pilot School will fully recognize the contractual rights of all AALA members who are assigned to Pilot Schools. LAUSD will send to each Pilot School a copy of this Memorandum of Understanding.

3. LAUSD will take any appropriate action, administrative or otherwise, to protect AALA members who work in Pilot Schools, pursuant to the bargained-for rights under the Collective Bargaining Agreement.

FOR LAUSD:

By: [Signature]  
Title: [Title]  
Date: [Date]

FOR AALA:

By: [Signature]  
Title: President  
Date: January 24, 2011