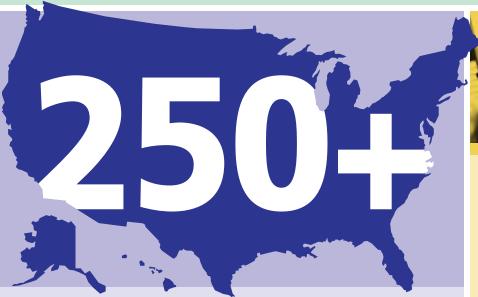
# 10 things you should know about teacher-powered schools



## teacher-powered adjective

- 1. collaboratively designed and implemented by teachers.
- 2. teachers having collective autonomy to make the decisions influencing the success of a school, project, or professional endeavor. As in, teacher-powered school or a teacher-powered evaluation program.



We're connected to more than 250 teacher-powered schools in 20 states through national and regional networks that build relationships between educators across all school sites.



teacher-powered educators like their school, like how its run, and enjoy teaching there more than at any previous job.1



Among teacher-powered educators surveyed:

**87%** take opportunities to observe and learn from colleagues

96% receive receive meaningful feedback from colleagues



educators surveyed:

95% report that their students learn skills used in democratic society **97%** say they model skills needed to solve our collective challenges



Data from 25,000 schools show students at teacher-powered and similar schools score:

11% higher on math tests than students at other schools

20% higher on ELA tests than students at other schools<sup>2</sup>

(or by flipping this page)

## inputs and outcomes at a teacher-powered school

#### 15 areas of collective teacher autonomy

Learn about the authority teams have over decisions impacting student and school success at teacherpowered.org/autonomies

#### **Program**

- 1. Learning program
- 2. School level policy
- 3. Professional development
- 4. Determining assessment
- 5. Broadening assessment

#### Personnel

- 6. Selecting colleagues
- 7. Evaluating colleagues
- 8. Transferring or terminating colleagues
- 9. Setting tenure policy
- 10. Selecting leaders

#### Administrative

- 11. Budget
- 12. Staff pattern
- 13. Compensation
- 14. Work hours
- 15. Schedule



### **Research-based practices**

Learn how teacher teams collaboratively lead and create student-centered schools at **teacherpowered.org/practices** 



Keep students at the center of decision-making



Meaningfully involve families and communities



Honor student voice and choice



Cultivate a collaborative culture



Embrace transparency in decision-making



Create shared leadership structures



Reimagine and rotate leadership positions



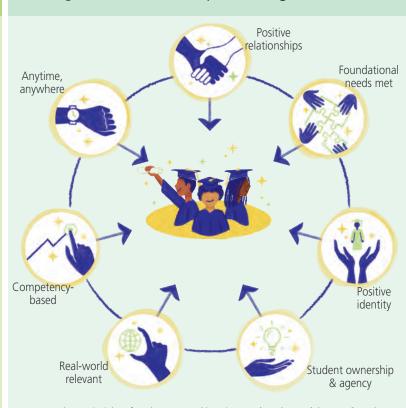
Engage in peer observation



Take on a learner mindset

#### Student-centered learning

Teacher-powered schools lead to equitable, student-centered learning; learn more at teacherpowered.org/evidence



More on these principles of student-centered learning at educationevolving.org/learning

#### Have we met?

Are you part of a teacher-powered team we don't know yet? Thinking of starting a teacher-powered school? Or looking to secure new autonomy at your current site?

Don't be a stranger. Email us anytime. info@teacherpowered.org

### Stay in touch

Follow us **@teacherpowered** and subscribe: teacherpowered.org/newsletter









Kemper, Sara. 2020. "'Where I Bloomed': Exploring Teacher Professional Vitality in the Teacher-Powered School"

<sup>&</sup>lt;sup>2</sup> Ingersoll, Richard, Sirinides, Dougherty. 2017. "School Leadership, Teachers' Roles in Decisionmaking, and Student Achievement".