



## Teacher-Powered Schools Coaching and Workshops 2023

Teacher-Powered Schools (TPS) is dedicated to promoting and supporting the development of schools that share power with the site's educator team, students, and families. As part of that support we have a wide range of free resources available on our website, <a href="https://www.teacherpowered.org">www.teacherpowered.org</a>. We also suggest that teacher teams sign up to receive our monthly <a href="https://e-newsletter">e-newsletter</a> and schedule virtual or in person visits to other <a href="https://eacher-powered.schools">teacher-powered.schools</a> to see first hand what this looks like in practice.

For those teams that *would like more personalized support*, TPS also offers a range of options. Each option allows the educator team to have dedicated time with our teacher-powered staff, and coaches. Our team is available by video conferencing, phone, email and, when geographically possible, in person.

Our expertise and focus is on collaborative leadership, shared decision making with educator teams, students, and families, and creating student-centered learning environments. In all of our work with teams we:

- Keep students at the center of decision-making
- Build on teams' strengths and interests to create successful and sustainable structures and practices for shared leadership
- Improve practices around student agency, voice, and ownership of their learning

We are available on an hourly basis as well as for workshops and professional development days. Please contact Amy Junge at <a href="mailto:amy@educationevolving.org">amy@educationevolving.org</a> for more information.

## Hourly-Based Consulting and Mentoring by Teacher-Powered Coaches or TPS Staff:

- On an hourly basis: \$200 an hour, or
- A coaching package of 5 hours over 2 months: \$850 (15% savings), or
- A coaching package of 10 hours over 3 months: \$1600 (20% savings)
- A coaching package of 20 hours over 4 months: \$2800 (30% savings)

In Person- Personalized Workshops For Groups of up to 40 (virtual options are approximately 20% less):

- ½ day professional development training, 1 topic/module: \$1500
- 1 full day of training, up to 2 topic/module: \$3000
- 1.5 days of training, up to 3 topic/module: \$4500
- 2 days of training, up to 4 topic/module: \$6000





For In Person- Personalized Workshops For Groups of 41+ we add an additional facilitator, either a Teacher-Powered Coach or a Teacher-Powered Leader, which is an additional \$1000 per day or \$500 per half day.

A full set of modules presented over a set of weeks or months for schools, districts, and authorizers usually follows a once or twice a month format where each module is between 90 minutes and 2 hours with a 1 hour follow up activity for teams to do on their own and debrief with TPS coaches. Pricing is \$1800 per module (virtual options are approximately 20% less) including the workshop, follow up activities, and coaching.

Module	Topic	Lessons
1	Levers for Innovation and Change	Description of autonomies; securing autonomies
2	Change Management Strategies	Stages to launching TPS team; cycle of TPS development
3	Sharing Power with Students Families and Communities	Centering students and families
4	Collaborative practices	Collaborative culture and decision-making
5	Democratic governance	Shared leadership structures and practices
6	Learner Mindsets	Professional learning and peer observation
7	Time Management	The Balance Between Urgent and Important
8	Shared Purpose	Mission, Vision, and Goals
9	Navigating Conflict	Creating the Conditions for Healthy Conversations
10	Hiring and PD	Developing Leadership Capacity Amongst All Staff
11	Pulling It All Together	Developing recommendations, plans, and PD

Travel expenses are billed separately from these fees if outside of Boston, southern California, MI, MN, WI, or AZ where our regional networks are located. A 20% discount is available for Teacher-Powered Network Schools including those in-development.

We can discuss other arrangements to fit the needs and timeline of the group.